TRINITY BAY CONSERVATION DISTRICT

EMPLOYMENT OPPORTUNITY

JOB TITLE: Laborer

REPORTS TO: Crew leader

DEPT/DIV: Water/Sewer Maintenance

STARTING SALARY: $18.00/Per hour.

APPLICATION DEADLINE: UNTIL FILLED

DUTIES AND RESPONSIBILITIES

Essential Job Functions: Performs skilled tasks involved in the repair and installation of water and sewer lines, fire hydrants, and manholes; may operate light to medium power equipment ranging from jack hammers, air compressors, sharpshooters, ATV machine, and power saws to pickup trucks, crew cabs, front-end loaders, forklifts, dump, winch, mini excavators and backhoes; uses hand tools such as ratchets, wrenches, shovels, rakes, and screwdrivers; responds to citizen requests/complaints; may supervise when foreman is off; repairs equipment such as pumps, valves and lift stations.
Other Job Functions: Cleans water towers; read maps, meters, and drawings; cross trains to other divisions; performs other related duties as required. *Job description statements are intended to describe the general nature and level of work being performed by employees assigned to this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required.*

WORKING CONDITIONS
Works inside and outside in all types of weather including extreme cold, heat, and temperature swings; works at extreme heights and in extreme and constant noise; works in trenches/ditches and manholes; is exposed to mechanical and electrical hazards, fumes/odors, dust/mites, insects, and gas vapors. Works Monday through Thursday, 7:00 a.m. to 5:30 p.m., may be subject to 24-hour call out. Overtime whenever necessary.

MINIMUM ESSENTIAL QUALIFICATIONS
Knowledge: Thorough knowledge of all tasks required for area of work assignment, including heavy construction, pile driving, installing water and sewer lines; must be able to work in sanitary sewer and storm sewer piping and ditches.

Skills/Abilities: Considerable skill in the use and operation of hand and power tools such as pipe cutters, chain saws, jack hammers, shovels, hammers, wrench's and other equipment applicable to assignments; ability to perform manual labor for extended periods of time and during unfavorable weather conditions; ability to understand, hear, follow and issue oral and written instructions; ability to speak, read and write the English language; ability to read maps, blueprints and sketches; ability to work with the public.

Physical Requirements: **Essential:** Constantly sees and hears; frequently carries objects weighing up to 100 lbs, cleans, climbs, crawls, drags, holds; lifts, holds, pulls, drags and pushes objects weighing up to 50 lbs.; sits, squats, stands, stoops, twists body, drives, runs, sorts, walks and writes by hand; manual dexterity is required; infrequently uses a calculator..

Education/Experience: High school education or equivalent preferred; minimum of eighteen (18) months of experience in the installation, maintenance, and construction of water and sewer lines, drainage ditches, bridge construction and associated equipment preferred.

Other: * Must possess a valid Class C driver's license with a good driving record. Other state valid Driver's License equivalent to Texas Class C with a good driving record will be considered. Texas state law requires within 30 days of residency, you must possess a valid Texas driver's license. **Applicants selected for hire shall be subject to drug/alcohol screen test.**

Trinity Bay Conservation District does not discriminate based on race, color, national origin, sex, religion, age or disability in employment or the provision of services. To request reasonable accommodation or other assistance contact a Human Resources representative at (409) 296-3602 or through RELAY Texas at 1-800-735-2989 or mail your request to P.O. Box 599, Stowell, Texas 77661. The district may consider all related education and/or experience in determining the applicant's minimum qualifications and starting salary.