

TRINITY BAY CONSERVATION DISTRICT

EMPLOYMENT OPPORTUNITY

JOB TITLE: Heavy Equipment Operator
REPORTS TO: Drainage Superintendent
DEPT/DIV: Drainage/Construction
STARTING SALARY: D.O.E.
APPLICATION DEADLINE: UNTIL FILLED

DUTIES AND RESPONSIBILITIES

Essential Job Functions: Operates any or all of the following light, medium, and heavy-duty equipment used in drainage/construction: 8 to 14-yard dump truck, tractor with flair mower, tractor with bushhog, backhoe, front-end loader, trackhoe, vibratory hammer, slash buster, dozer, dragline, steam cleaner, tractor trailer, winch truck, mini excavators; performs such tasks as loading refuse onto trucks and trailers; drives piling, excavates and backfills trenches; cuts and clears right of ways, ditches; loads and lays piping; inspects and reports malfunctions; makes minor repairs as needed; exercises extreme caution when operating equipment; may supervise a small crew as needed; performs manual tasks such as fence building and bridge assembly as needed.

Other Job Functions: Performs other duties as required. *Job description statements are intended to describe the general nature and level of work being performed by employees assigned to this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required.*

WORKING CONDITIONS

Works outside in all types of weather and during hours of darkness; may be exposed to constant noise, insects, fumes, dust, dirt and odors, untreated sludge, chemicals, polymers, jolting; will work in trenches/ditches; subject to 24-hour call out; works Monday-Thursday 7:00 a.m.- 5:30 p.m., overtime when necessary.

MINIMUM ESSENTIAL QUALIFICATIONS

Knowledge: Considerable knowledge of the operating characteristics and servicing of various types of light to heavy-duty equipment; considerable knowledge of the work hazards and safety precautions associated with assigned equipment; considerable knowledge of applicable traffic laws, ordinances and regulations involved with the operation of equipment. Knowledge of pile driving and bridge building preferred.

Skills/Abilities: Skilled in the operation and servicing of one or more types of light to heavy equipment. Ability to operate all equipment in assigned area of responsibility; ability to operate a slash buster; ability to supervise a small maintenance crew; ability to read and write; ability to perform basic arithmetic and use a calculator; ability to understand and follow oral and written instructions; ability to adjust to operating conditions and recognize operating deficiencies in assigned equipment; ability to perform manual labor; skill in using grease gun, wrenches, screwdrivers, sockets, and various other hand tools; ability to drive piling.

Physical Requirements: Essential: Constantly sees and hears; frequently requires moderately heavy physical work, twists body, cleans, climbs, kneels, sits, stands, walks, drives, speaks, reads, makes decisions, pushes, pulls, carries and lifts objects weighing up to 100 lbs., infrequently writes by hand and uses a calculator.

Education/Experience: High School or equivalent preferred; minimum three (3) years of experience in the operation and maintenance of light to heavy equipment; three (3) years supervisory experience preferred. Experience in pile driving and bridge building preferred.

Other: Must possess a valid Driver's License equivalent to Texas Class C with a Class A preferred with a good driving record. Texas state law requires within 30 days of residency, you must possess a valid Texas driver's license. **Applicant selected for hire will be subject to a background investigation and drug/alcohol screen test.**

Trinity Bay Conservation District does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. To request a reasonable accommodation or other assistance contact a Human Resources representative at (409) 296-3602 or mail your request to P.O. Box 599, Stowell, Texas 77661. The District may consider all related education and/or experience in determining the applicant's minimum qualifications and starting salary.