

BENEFITS

Trinity Bay Conservation District offers each of our full-time employees a full benefit package. The benefits included are medical, dental, prescription, retirement, and life insurance. Each full-time employee will have paid holidays as well as accrued vacation time and sick leave.

Trinity Bay Conservation District's health insurance is administered by Blue Cross Blue Shield of Texas and covers your health care and prescription benefits at 100% to the employee. Employees may choose to add their dependents at the cost of the employee.

Dental coverage is administered by The Standard and your dental benefits are covered at 100% to the employee. Employees may choose to add their dependents at the cost of the employee.

Trinity Bay Conservation District also provides short-term disability coverage to each full-time employee at no cost to the employee.

Trinity Bay Conservation District also provides retirement benefits to each full-time employee through Texas Counties and District Retirement System (TCDRS).

Other benefits are available at the choice of the employee as well as at the expense of the employee.

A full explanation of each of our benefits will be explained to any new by our Human Resource Representative upon employment with Trinity Bay Conservation District.