

TBCD offers a full benefits package for all our full-time employees. These benefits include medical, pharmacy, dental and life insurance as well as retirement benefits. As well as other benefits including paid holidays, vacation and sick leave.

Our health insurance is provided by TAC, Texas Association of Counties and administered by BLUE CROSS BLUE SHIELD OF TEXAS and covers your health care needs and pharmacy benefits. TBCD pays 100% of the employee premium and we offer low-cost coverage for your dependents as well.

Dental coverage for your employees is provided through The Standard Insurance in the Ameritas network. We cover 100% of the employee premium and dependents can be added as well.

We also provide short term disability coverage for all employees at no cost to you. This coverage is provided through the Standard.

Our retirement is provided through Texas Counties and District Retirement System (TCDRS). A full explanation of this benefit is available from our Human Resources Manager.

TBCD also offers vacation, sick and paid holidays for our employees.

For more information about benefits please reach out to our Human Resources Manager.